

Annual General Meeting of the Engineering Council
Held in Person and via Microsoft Teams Meeting
Thursday 3 July 2025 at 4.30 pm

1 The meeting was chaired by Professor John Chudley. A full list of those present is attached at **Annex A**. The Chair welcomed those present.

2 Minutes of the Annual General Meeting held on 20 June 2024

The Chair invited approval of the Minutes of the previous AGM, held on 20 June 2024, as circulated and published in unconfirmed form on the Engineering Council Partner Portal.

The Minutes were **approved** as a true and accurate record of the meeting and signed by the Chair.

3 Re-nominated Trustees

The members **noted** the appointment of six new Trustees to the Board of the Engineering Council with effect from the 2025 AGM as follows:

- 1. Garry Gilby IEng, nominated by the Society of Operations Engineers (SOE)**
- 2. Dr Siu Man Lee CEng, nominated as representative of the Group C institutions**
- 3. Emeritus Prof Stephen Richardson CBE CEng, nominated by the Institution of Chemical Engineers (ICChemE)**
- 4. Prof Kay Bond CEng, nominated by the Engineering and Technology Board (trading as EngineeringUK)**
- 5. Caroline Hamilton MBE CEng, nominated by the Engineering and Technology Board (trading as EngineeringUK)**
- 6. Amanda Hill, nominated by the Engineering and Technology Board (trading as EngineeringUK)**

4 Annual Report and Accounts for the Year Ended 31 December 2024

The Chair presented the 2024 Annual Report and Accounts which had been previously circulated. There were no questions from members on the Annual Report and Accounts.

The Licensed Members therefore **received** and **approved** the Annual Report and Accounts for the Year Ended 31 December 2024.

5 Appointment of the Auditors

On the recommendation of the Board, the Licensed Members **approved** the re-appointment of haysmacintyre as auditors for the Year Ending 31 December 2025.

6 There being no further business, the Chair closed the meeting.

Chair of the Engineering Council

Date

Post-meeting Address from the Chair of the Engineering Council

“I would like to take this opportunity to thank those Trustees of the Engineering Council that have either completed their terms since the last AGM, or are doing so from today, for all their hard work and contributions to the success of the Engineering Council.

These are: Prof Rob Best, Prof Steve Burnage, Ann Francke, Matt Gantley, Tony Gibson, Jo Parker, Estelle Sheills and Dave Short.

I am also delighted to report that they have all accepted the invitation to become Honorary Associates of the Engineering Council.

As some of you may remember, at the 2023 AGM I mentioned that we were reactivating the Engineering Council’s Honorary Associates programme. I’m pleased to say that the Council is now sending out a bi-annual update to all our Honorary Associates, highlighting key activities and areas where they can contribute or even take the lead.

And, in recognition of the important role our Honorary Associates play, I’m also pleased to confirm that, with their permission, we plan to reinstate the published list of their names on the Engineering Council’s website.

This past year, 2024, has been truly remarkable. We’ve made real strides in shaping the future of our profession — and I’d like to take a few moments to share some of the highlights with you.

We saw a number of events that reflect the global recognition and work of the Engineering Council.

Perhaps one of the most consequential developments has been the creation of the Higher-Risk Building (HRB) Standard and Register. This is not just a procedural step — it is a defining moment for the profession. In the wake of the Grenfell tragedy, this initiative is a powerful response and a clear signal that we are placing public safety and professional accountability at the forefront of our work. I’m proud to report that the first applications to the HRB Register have already been successfully completed.

The historic mutual recognition agreement negotiated by the Engineering Council and the USA’s National Council of Examiners for Engineering and Surveying sits proudly at the heart of the new UK Trade Strategy as an example of how to stimulate growth without compromising professional standards.

The agreement, signed last August, streamlined the process for UK Chartered Engineers to be licensed in the US and for professional engineers in the US to achieve the Chartered Engineer title in the UK.

It brings together two of the key strands in our work to maintain confidence and trust in the UK engineering profession: driving growth and keeping people safe.

We continue to strengthen our international relationships. Whilst attending the International Engineering Alliance meeting in Mexico, I was delighted to celebrate the renewal of our Admission Pathways Agreements with Engineering New Zealand and Engineers Ireland, again supporting mobility of engineers and technicians between our countries. Alongside this we are continuing to explore new opportunities with a number of countries.

At home, our voice remains strong on critical societal issues — from building safety to supporting the Post Office Horizon inquiry, and even mentoring refugees into work. This is what “engineering and society” truly means.

Looking ahead, we’re preparing the 2030 Strategy, following a successful second consultation. A formal draft has been presented to the Board, with final approval expected in September. This strategy will set a clear direction for the years ahead, one that embraces a bold and inclusive vision of engineering’s contribution to society and the challenges of our time.

We also continue to lead on our Registration Review with several important issues already emerging from how to better support technicians, reassessing how we frame the IEng title, to clearly communicating the value of professional registration to employers.

In addition, we’ve already started to lay the groundwork for our next Standards Review, a hugely

important undertaking in maintaining contemporary Standards that reflect the diversity of the profession and the exciting opportunities ahead in engineering.

Our Equality, Diversity, and Inclusion (EDI) Working Group made important progress in 2024. For the first time, we published a public version of our annual registration statistics, shining a spotlight on areas we must improve, particularly around the recruitment and retention of women in engineering.

We're embracing the digital future too. Our AI Working Group, in collaboration with the Science Council and the Society for the Environment, is exploring how AI will reshape skills, education, and registration standards. Our guidance will evolve to meet these challenges. And with that in mind, we've completed a full refresh of the mycareerpath® system, a vital platform helping thousands of professionals track development and progress toward registration.

Internally, we've launched new Advisory Panels, restructured our Board constitution, and invested in technology, including the development of our website – launched last week - and the ongoing development of a new Digital, Data & Technology Strategy for the organisation that will include a new SharePoint Online system and an upgrade of our Partner Portal extranet.

We're also focused on our people, ensuring staff wellbeing, professional development, and strong supplier relationships.

So yes, a busy, impactful year, and another one just beginning. None of this would be possible without the fantastic Engineering Council Team, the Executive, the staff, our fantastic Board of Trustees, our volunteers, advisors, assessors, and supporters. Your time, your expertise, your belief in the profession, it's what moves us forward.

Let me end by thanking each of you, not just for what you've done, but for the difference you continue to make.

Thank you and that ends the "informal" part of the AGM. I look forward to welcoming you in 2026."

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