Engineering Manager

Reports to/relationship: Reports to Plant Manager. Manages Manufacturing Systems Engineer, Engineering Stores Controller, Condition Monitoring Specialist, Project and Process Engineers. Internal contacts: Plant manager, Brewing Manager, Packaging Manager, Packaging Engineer, Brewing and Utilities Engineers, Maintenance Controllers and Planners, Quality Assurance Manager, Site services Engineer, Chief Engineer and HR Manager. External contacts: Suppliers, Contractors, OEM’s, local authorities and HUB Consultants.

Description of role/main purpose of job
To ensure optimum utilisation of plant through effective asset care, in a safe work environment, to produce quality product at minimum cost which meets customer requirements while complying with legislation.

Industry
Multinational Brewing and Beverage (Nigeria)

Recommended academic qualifications/experience
Qualified mechanical or electrical engineer with additional business qualification. Two – three years’ experience required as Packaging or Brewing & Utilities Engineer, plus minimum of three months on the job training. Must be a registered engineer.

Responsibilities
- Manage asset care strategy
- Manage systems and controls by optimising and monitoring changes
- Ensure all legal requirements for the brewery are up to date
- To manage all capital expenditure projects related to brewery
- Manage budgeting process, control departmental costs, review financial results
- Allow plant modifications within allowed procedures
- Reject modifications which do not meet company or engineering standards or compromise the safe operation of machinery
- Stop any machine on the site should an acute malfunction occur or that safety is being compromised.
- Ensure manufacturing systems and instrumentation integrity
- Ensure engineering standards compliance
- Optimise use of planned maintenance system
- Apply formal failure analysis process
- Apply relevant engineering spares strategy
- Make normal management decisions with respect to production and human resource issues
- Develop employees, ensure a healthy industrial relations climate, manage and apply personnel practices
• Ensure a safe environment and safety, healthy & environmental legislation compliance
• Manage and complete small site projects on time and in budget

Necessary skills, experience and competence

• Prior experience in a FMCG environment
• Good knowledge of modern asset care principles