Incorporated Engineer role profile

Head of Engineering Technical Facilities

**Reports to/relationship:** Systems Integration / Test Engineer Associate Manager. This role is part of the Engineering Function with a team of 10 staff covering Prototype Modelling, Environmental Test Facilities and Assembly, Integration & Test.

**Description of role/main purpose of job**
The provision of facilities within the Engineering Design Group that are key to supporting the strategy of design, development and manufacture of products and systems for qualification into market sectors.

**Industry**
Aerospace and Defence

**Recommended academic qualifications/experience**
A professionally registered engineer, with at least 10 years relevant experience. Corporate Member of a Professional Engineering Institution.

**Responsibilities**
- Lead multiple teams of engineers with a diverse skill base
- Carry out staff performance reviews and career development
- Monitor budgets and spending within the facility
- Liaise with programmes over loading of work into the facilities
- Provide staff with the support to aid them in completing their tasks
- Monitor and build a culture of 360° leadership
- Ensure Health & Safety culture is strong
- Identify key areas to expand and improve the facilities
- Grow facilities in line with company strategy

**Necessary skills, experience and competence**
- Facility management
- Performance reviews
- Facility Growth and Strategy
- Test and Integration
- Prototype/Development Manufacture
- Health & Safety
- Team building and leadership
- Ability to make decisions based on limited information
- Establish direction and drive innovation
- Develop strong relationships with the customer and team
- Lead performance for success and build talent
- Deliver customer value and drive execution
- Lead with integrity and be accountable
- Performance management
- Decision making
- Broad technical background
- Managing complex changing tasks
- Communication skills