

Professional Developments (PD) Code

Registration with the Engineering Council and membership of a professional engineering Institution places obligations on members to maintain and develop professional competence. A Code of Practice identifies explicit PD standards which should be achieved.

An individual member should:-

1. Demonstration of Commitment

Demonstrate commitment to maintaining professional competence through self managed PD:

- Note professional and any legal/commercial requirements for evidence of PD
- Understand the uses of evidence in appraisal/employment/recruitment
- Be aware of useful sources and forms of evidence
- Have available and, if required, provide suitable evidence

2. Self Management

Take responsibility for and manage PD:

- Identify and prioritise development needs and opportunities
- Use appropriate guidelines and competence benchmarks (e.g. from profession, employer)
- Plan and carry out development action using a range of appropriate learning opportunities.
- Record developments achievements
- Evaluate achievements and review against needs

3. Learning Support

Support the learning and development of others:

- Be prepared to act as a mentor
- Encourage employers to support professional development
- Share professional expertise and knowledge
- Provide support for the learning of others
- Contribute to the activities of a professional body

As this document is subject to review please refer to the intranet/extranet to ensure you have the most recent version.