

Achievement and Monitoring of PD

The challenges and opportunities of experience at work provide the central method for continuing professional development. This can be supported by structured activities which include:

- In-house courses
- External courses
- Work-based learning, e.g. codes observed, conflicts resolved
- Distance learning programmes
- Self-directed private study
- Preparation and delivery of lectures and presentations
- Preparation of refereed papers
- Attendance at lectures, seminars or conferences
- Coaching, tutoring, monitoring, teaching
- Secondment and special projects
- Relevant voluntary work

PD cannot be specified to a 'fixed' amount, but relevant benchmarks such as Occupational Standards can be valuable for defining needs and achievements.

Engineering Institutions will advise members on a recommended style of a professional development record and plan, relevant means of undertaking PD in their area and details of any specific PD requirements.

PD includes:

- updating particular areas of competence, so that the engineer or technician's practice is fully in line
- with current requirements
- development of personal and management skills
- broadening of experience leading to new career opportunities

The emphasis is on an individual taking his or her own responsibility for the most appropriate development at different stages of a career.

PD should be guided by a development action plan and recorded in a professional development record. There is an obligation placed through the PD code on individuals to plan and record their PD, to produce evidence of PD achievement and to support the learning of others.

At Professional Review, registration candidates will be assessed on their commitment to the PD obligation. Evidence will be drawn from the quality of their Initial Professional Development records and their Action Plans for post-registration professional development (PD).

PD is, therefore, a key obligation on engineers and technicians. Evidence of professional development and of compliance with the PD Code are requirements for registration.

Licensed members of the Engineering Council are required to promote and support PD and, in particular, to monitor the PD being carried out by their members. They may use opportunities of registration, upgrading (for example, from Members to Fellow), and other relevant occasions to review evidence of the PD planned and undertaken.

As this document is subject to review please refer to the intranet/extranet to ensure you have the most recent version.